



CORPORATE SOLUTIONS

Overview



Emotional Competence for Team Success: Tailored Learning Paths for Your Organization

We will collaborate with you to create a personalized learning pathway that equips your team with essential emotional competencies for success. Our offerings include a wide range of high-quality experiences, resources, and strategies, all tailored to meet the specific needs of different organizations and teams. Each service we provide is led by our expert in-house professionals and is available both online and in-person, ensuring flexibility and convenience. Furthermore, we regularly update our approaches to integrate the latest advancements in educational technology and psychological research, ensuring your workforce receives the most up-to-date and effective training possible.





Leadership Courses

Leadership Development

- **Stepping into Leadership:** This covers the initial transition into leadership and the necessary steps for taking on responsibilities.
- **Personal Leadership Approach:** Helps leaders identify and refine their unique leadership style in alignment with their personality and organizational values.
- **Inclusive Leadership:** Emphasizes the importance of diversity and inclusion, guiding leaders to create an appreciative and engaging workplace for all team members.

Strategic Leadership

- **Purpose-Driven Leadership:** Helps leaders identify their mission to align actions with company objectives.
- **Leadership Focus:** Prioritizes identifying and addressing critical issues for effective decision-making.
- **Navigating Transitions:** Provides tools for leaders to guide teams through changes smoothly.

Personal and Organizational Well-being

- **Cultivating Creativity:** Leaders should promote creativity and innovation, fostering problem-solving and continuous development.
- **Leader's Well-being:** Emphasizes the importance of leaders' personal health, advocating for a balance that enhances professional effectiveness and personal wellness.



Management Courses

Leadership and Operational Skill

Coaching for effective management emphasizes critical leadership skills such as, Task Allocation, Motivation, Decision-making, Encouragement, and Teamwork. These help managers lead their teams effectively, keep everyone motivated, and meet organizational goals through great teamwork.

Personal and Emotional Competence

Developing Emotional Insight, Openness, Self-Insight, and a sense of Mission are essential for managers. These skills help manage emotions, build trust within the team, improve relationships, and make sure personal values match work actions, creating a positive and growth-focused environment.

Creativity and Efficiency Skills

Managers are also coached on Creativity, Business Initiative, Efficiency, Optimal Performance, and Inventiveness. These skills help foster creativity, encourage smart new approaches, boost efficiency, and keep the team engaged and innovative, which are all essential for the organization's success and flexibility.

We deliver our programs through workshops 2 hours or full-day, talks- 1 hour long and coaching 1:1, group coaching.

CONTACT US

THINK TUBE AFRICA TEAM

NJERI KIEREINI

+254 728 512 940

n.kiereini@thinktube.africa

FREDRICK MUGURO

+254 700 414 606

f.muguro@thinktube.africa



www.thinktube.africa